Will the person be paid for doing work that contributes to achieving the project objectives?

- **Budget Category**
  - Salaries and Wages

Will the person be an employee or student at Rowan? Consult OSP for guidance on subawardee vs. consultant

- **Budget Category**
  - Other Direct Costs: Subaward or Consultant

Will the person be offered compensation or a financial incentive because data will be collected about them for the project?

- **Budget Category**
  - Other Direct Costs: Human Subjects Payment

Will the person be a beneficiary of the project?

**Examples:**
- A teacher receiving a stipend for participating in professional development workshops
- A trainee whose conference registration and travel costs are paid (and who is not a paid research assistant)

- **Budget Category**
  - Participant Support Costs

  Note: Rebudgeting funds out of this category may require prior approval from the sponsor.