

NOTICE OF OBLIGATION TO REPORT FINDINGS OF HARASSMENT AND DISCRIMINATION TO NATIONAL SCIENCE FOUNDATION

Duty to Notify NSF of Findings of Discrimination and Harassment

Pursuant to 83 Federal Register 47940, Rowan University (“Rowan”) is required to report to the National Science Foundation (“NSF”):

- (1) Any finding/determination regarding any PI or any co-PI that demonstrates a violation of Rowan policies or codes of conduct, statutes, regulations, or executive orders relating to sexual harassment, other forms of harassment, or sexual assault; and/or
- (2) If the PI or any co-PI is placed on administrative leave or if any administrative action has been imposed on the PI or any co-PI by Rowan relating to any finding/determination or an investigation of an alleged violation of Rowan’s policies or codes of conduct, statutes, regulations, or executive orders relating to sexual harassment, other forms of harassment, or sexual assault.

Time to Notify NSF

Such notification will be submitted by Rowan’s Authorized Organizational Representative to NSF’s Office of Diversity and Inclusion at www.nsf.gov/harassment within ten business days from the date of the finding/determination, or the date of the placement of a PI or co-PI by Rowan on administrative leave or the imposition of an administrative action, whichever is sooner.

Content of Notification

The notification will not provide personally identifiable information of any complainants or other individuals involved in the matter reported. The notification will include the following, to the extent required by the NSF reporting form:

- NSF Award Number
- Name of PI or co-PI being reported
- Type of Notification (one of the following)
 - Finding/Determination that the reported individual has been found to have violated Rowan’s policies or codes of conduct, statutes, regulations, or executive orders relating to sexual harassment, other forms of harassment, or sexual assault; or
 - Placement by Rowan of the reported individual on administrative leave or the imposition of any administrative action on the PI or any co-PI by Rowan relating to any finding/determination or an investigation of an alleged violation of Rowan’s policies or codes of conduct, statutes, regulations, or executive orders relating to sexual harassment, other forms of harassment, or sexual assault
- Description of the finding/determination and action(s) taken, if any; and

- Reason(s) for, and conditions of, placement of the PI or any co-PI on administrative leave or imposition of administrative action.

NSF's Response to Notifications

Upon receipt and review of the information provided, NSF may, if necessary, assert its programmatic stewardship responsibilities and oversight authority to initiate the substitution or removal of the PI or any co-PI, reduce the award amount, or suspend or terminate the award.